

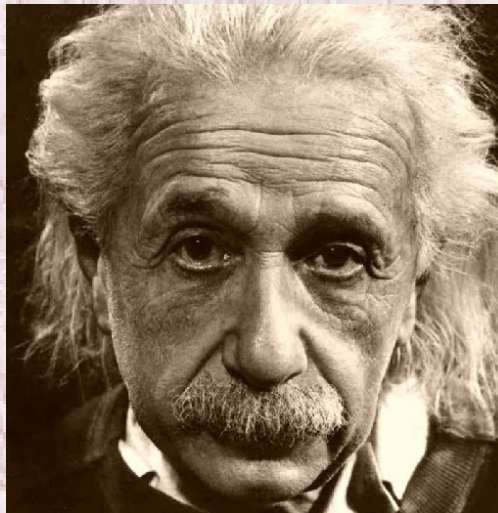
# UFC Wants YOU. Become a Member!

## Who are we?

UFC is the only legally recognized organization whose sole purpose is the improvement of your work-life.

UFC represents all faculty on all matters related to wages, salaries, and terms and conditions of employment. The specific details are found in the Collective Bargaining Agreement (CBA).  
<http://www.ufcentral.org>

UFC has a campus wide Executive Team of 6 officers and 9 other faculty. Over 30 faculty serve on our Stewards Council, representing the faculty in their departments.



*"I consider it important, indeed urgently necessary, for intellectual workers to get together, both to protect their own economic status and, also, generally speaking, to secure their influence in the political field."*

UFC is affiliated with the United Faculty of WA State (UFWS), WEA, and AFT-WA. These alliances give the faculty at the WA regional institutions greater political power.

In particular, we:

- Support legislation which protects contracts.
- Maintain pressure on legislators to support higher education.
- Actively support higher ed-friendly legislators via PAC contributions ([www.ufcentral.org](http://www.ufcentral.org)).
- Coordinate bargaining across CWU, WWU, EWU, and Evergreen.
- Have active support from WEA lawyers.

## What UFC has done for YOU!

- ❑ UFC protects your workload, ensuring that teaching loads have not increased radically over the past few years.
- ❑ UFC strengthened tenure, academic freedom, and due process for faculty.
- ❑ UFC provides effective organization for faculty interests.
- ❑ UFC guaranteed faculty development funds (\$700/year for T/TT faculty).
- ❑ UFC bargained senior lecturer title and associated 10% raise.
- ❑ UFC bargained the reality of multi-year NTT contracts; each year, more are offered.
- ❑ Faculty are now evaluated less often for reappointment (every 2 years) and post-tenure review (every 5 years).
- ❑ UFC created an emergency assistance fund to help members when disaster strikes.
- ❑ UFC has strengthened shared governance and provides legal recognition for faculty.
- ❑ UFC has increased access to information via stewards, regular meetings, and email updates.

## Financial Improvements

### From the State

- ❑ 2005: 4.8% COLA
- ❑ 2007: 5.2% COLA

### Additional Salary negotiated by UFC

- ❑ 2005 CBA
  - 3.45% COLA
  - \$600/faculty member in one-time money
  - 1% base salary increase for T/TT faculty who qualified for merit
  - Long-term disability insurance now purchased by the University
- ❑ 2007 CBA
  - 1.8% COLA
  - ~\$120,000 in base salary merit
  - 6% increase in chair stipends
  - ~\$500/faculty member in one-time money
- ❑ 2009 CBA
  - \$220,000 to address compression to be distributed in fall 2011
  - \$750 Chair stipend increase.
  - ~\$120,000 in base salary merit
  - Phased retirement returns
- ❑ 2011 CBA
  - No loss of salary or benefits.

For more information and membership forms, visit <http://www.ufcentral.org>

Remember, the more members we have, the stronger the union and the more we can do for you!



## United Faculty of Washington State Membership Enrollment Form

PLEASE PRINT and PRESS HARD — YOU ARE MAKING FOUR COPIES

Social Security Number:    -   -

- United Faculty of Central
- United Faculty of Eastern
- United Faculty of Western Washington
- Other \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_

Home Address (Street, Route or Box) \_\_\_\_\_ Apt. # \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Home Phone (\_\_\_\_) \_\_\_\_\_

Home E-Mail \_\_\_\_\_ Work E-Mail \_\_\_\_\_ Work Phone (\_\_\_\_) \_\_\_\_\_

Campus Bldg/Room # \_\_\_\_\_  Female  Male Date of Birth \_\_\_\_\_

Ethnic Status (optional)  American Indian/Alaska Native  Black/African American  Hispanic/Latina(o)  Choose not to declare  
 Caucasian/Euro-American  Native Hawaiian/Pacific Islander  Asian

Hire Date \_\_\_\_\_ Registered Voter  Yes  No

**Membership Type** (check only one)

Tenure and Tenure Track Annual Contracts:

- Less than 25%
- 26% – 50%
- 51% – 100%
- Quarterly Contract

**Position**

- Professor
- Associate Professor
- Assistant Professor
- Adjunct Faculty
- Lecturer
- Instructor

**Subject**

|  |  |   |
|--|--|---|
| <input type="checkbox"/> Agriculture           | <input type="checkbox"/> Health Sciences       | <input type="checkbox"/> Philosophy                 |
| <input type="checkbox"/> Architecture          | <input type="checkbox"/> History               | <input type="checkbox"/> Physical Science           |
| <input type="checkbox"/> Area Studies          | <input type="checkbox"/> Humanities            | <input type="checkbox"/> Political Science          |
| <input type="checkbox"/> Biological Science    | <input type="checkbox"/> Journalism            | <input type="checkbox"/> Psychology                 |
| <input type="checkbox"/> Business              | <input type="checkbox"/> Law and Legal Studies | <input type="checkbox"/> Public Admin and Services  |
| <input type="checkbox"/> Communications        | <input type="checkbox"/> Library Science       | <input type="checkbox"/> Religion and Theology      |
| <input type="checkbox"/> Education             | <input type="checkbox"/> Marketing             | <input type="checkbox"/> ROTC                       |
| <input type="checkbox"/> Engineering           | <input type="checkbox"/> Mathematics           | <input type="checkbox"/> Social Sciences            |
| <input type="checkbox"/> English Lang and Lit  | <input type="checkbox"/> Medical Science       | <input type="checkbox"/> Visual and Performing Arts |
| <input type="checkbox"/> Environmental Studies | <input type="checkbox"/> Medical Technologies  |   |
| <input type="checkbox"/> Fine and Applied Arts | <input type="checkbox"/> Military Science      |   |
| <input type="checkbox"/> Foreign Lang and Lit  | <input type="checkbox"/> Natural Science       |   |

| FOR OFFICE USE ONLY |        |
|---------------------|--------|
| TYPE                | AMOUNT |
| AFT/NEA             |        |
| WEA/AFT-WA          |        |
| Unified             |        |
| AFL-CIO             |        |
| Local               |        |
| <b>TOTAL</b>        |        |

For membership record inquiries, please send an e-mail to: [member.records@washingtonea.org](mailto:member.records@washingtonea.org)

Payment Method for Dues

- Check (make checks payable to "UFWS: WEA/AFTWA" for single, annual payment)
- Payroll Deduction: I, the undersigned, acknowledge that I am a member of the above-named faculty union (where the entity representing my bargaining unit is a WEA/NEA, AFTWA/AFT affiliate, the Washington Education Association, the National Education Association, American Federation of Teachers Washington and American Federation of Teachers). I hereby authorize my employer to deduct from my salary and to pay to the United Faculty of Washington State membership dues in such amounts as the affiliate unions (WEA, NEA, AFTWA, AFT) may certify as dues and owing by me in accordance with their constitutions and bylaws.

I agree that this authorization and assignment shall remain in effect until a signed and dated revocation is received by UFWS c/o the WEA Membership Department at P.O. Box 9100, Federal Way WA 98063-9100. I understand that while I can revoke my membership, I am obligated to fulfill my core dues obligation to UFWS and its affiliates during the fiscal year of revocation.

Ethnic Status, Gender, Birth Date and Voter Registration information is optional and failure to provide it will in no way affect your membership status, rights or benefits in NEA, WEA or any of their affiliates. This information will be kept confidential.

Subscriptions to *WE* (\$2.86), *NEA Today* (\$4.55), *NEA Higher Education Publications* (\$17.00), *On Campus* (\$3.50), *American Educator* (\$1.75) and *AFT-WA Spotlight* (\$12) are included in the cost of annual membership dues. Publications received by members are based on membership category.

Membership is open only to those who agree to subscribe to the goals and objectives of the Association and to abide by its constitution and bylaws.

Member's Signature

Date

Enroller / Faculty Representative

WHITE – WEA Membership Department

YELLOW – Payroll Office

PINK – Local Association

GREEN – Member Copy

