

ARTICLE 1 – DEFINITIONS

- 1.1 “Academic Year” means the Fall, Winter and Spring quarters.
- 1.2 “Financial Exigency” means a severe financial circumstance, such that the University must discontinue or reduce programs, or which may result in layoffs of faculty. “Financial Exigency” as used in this Agreement is to be interpreted according to this definition, and no other.
- 1.3 “SEOI” or “Student Evaluation of Instruction” means an evaluation of a faculty member’s instructional performance in a specific course. The evaluation is an administrative tool used by the University and completed by the students.
- 1.4 “Substantive Academic Judgment” means a decision regarding the workload of a tenured or tenure-track faculty member (as defined by the provision of Article 13 – Workload), reappointment, promotion in rank, tenure, and post-tenure review which may be the subject of a Complaint but may not be the subject of a Grievance, as those terms are defined in ARTICLE 25 – GRIEVANCE AND COMPLAINT PROCEDURE.
- 1.5 “Summer Session” means the self-supported instructional programs and courses offered between the end of the Spring quarter and the beginning of the Fall quarter.

TA RBY 7/16/09

ET 7/16/09