

ARTICLE 11 – PROFESSIONAL RESPONSIBILITIES

- 11.1 Faculty recognize their obligation to follow general principles of professional ethics.
- 11.2 The primary professional responsibilities of tenured and tenure-track faculty members are teaching, scholarship, and service.
- 11.3 The professional responsibilities of non-tenure-track faculty are instructional, program management, research or other duties as approved by the Dean/Appointing Authority and described in the faculty member's letter of appointment.
- 11.4 Tenured and tenure-track faculty have additional professional responsibilities including, but not limited to: advising students; attending classes as scheduled; participating on University committees; maintaining reasonable posted office hours; working collaboratively and productively with colleagues; participating in conferences and seminars; participating in accreditation and program reviews; and preparation and participation in traditional academic functions, such as graduation and convocation ceremonies and the President's State of the University address. It is understood that faculty may not participate in all professional activities identified in this Article during each academic year. Depending on the nature of the appointment, nontenure-track faculty may have some of these additional responsibilities.
- 11.5 Faculty members are responsible for adhering to University policies not referenced in the Agreement; however, faculty members must have been reasonably notified of the policies that apply to them. Issues or concerns regarding misapplication of University policy may be raised by the Union through the Labor-Management Council process described in ARTICLE 24 – LABOR-MANAGEMENT COUNCIL.

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