

United Faculty of Central Executive Board meeting minutes

January 24, 2019

L&L 206, 2:00 pm-3:00 pm

Present: Matt Altman (taking minutes), Gary Bartlett, Paul James, James Avey, Audrey Huerta, Dan Lipori, Sathy Rajendran.

Absent: Ruthi Erdman, Amy Hoover.

- Meeting called to order at 2:00 pm.
- Agenda approved with one change: add discussion of UFC mentor award at SOURCE.
- Minutes approved for November 16, 2018.

Report: President (Altman)

Communications officer

- Janet Finke has resigned as Communications Officer. The UFC Constitution and Bylaws do not require that the position be replaced. With only two quarters before new elections are held at the end of AY 2018-2019, Gary Bartlett will assume the duties of Communications Officer (in addition to VP) to fill out the remainder of the term.

Update on grievances, complaints, etc.

- There are currently no pending grievances or complaints. UFC is consulting with faculty on issues regarding regular reviews, T&P, etc.

MOU regarding overload pay

- Some Deans would hold overload pay until the spring regardless of when the overload was actually performed. UFC and CWU signed an MOU to halt this practice, so that the overload is paid when the work is actually done.

Joint email from Provost and UFC: "Material progress" on PDP (1/7/19)

- Altman explained the clarified definition of "material progress." Faculty must make an *effort* to improve on the areas of concern.

UNIV 101

- Professional advisors (staff) are currently teaching UNIV 101. Under the CBA, credit-bearing, graded courses are supposed to be taught by faculty. The E-Board discussed options about how to proceed.

Bargaining team

- Altman is currently recruiting members for the bargaining team for next year. The current CBA is effective until 2020.

Report: Vice President (Bartlett)

Complaint appeal

- Bartlett described the outcome of Complaint 18-01C, regarding the Provost's exclusive use of SEOIs in assessing faculty teaching during reviews. The appeals board recommended that one faculty member be re-reviewed and insisted that the Provost justify her decisions more clearly, especially when contradicting the recommendation of prior reviews. The President concurred.

Notice boards

- As provided under the CBA 4.6, the officers would like to purchase and install notice boards on campus to facilitate communication with members. On the motion of Rajendran, seconded by Huerta, the E-Board unanimously approves spending up to \$2500 for these notice boards.

Current UFC membership: 187 (199 on 2/9/18)

- Bartlett plans to undertake several strategies to increase recruitment.

Liaisons

- Bartlett has recruited many faculty to serve as UFC liaisons, with duties similar to stewards. He will meet with the liaisons in the spring.

Report: Financial Officer (James)

- UFC currently has \$28,250 in its account.
- The E-Board supports a UFC award for faculty mentorship of SOURCE students, which it has funded in the past. However, the award should be more prominent and should, perhaps, include a plaque along with the monetary award.

Report: Compression taskforce (Rajendran)

- The Compression Taskforce is still in the process of gathering salary data.

Date of next all-members meeting: Mid-February, late afternoon on a Thursday is best for the E-Board members.

- Note: The actual meeting was held Tuesday, February 26 at 4:30 pm.

A Doodle poll will be sent to plan the spring E-Board meeting.

Meeting adjourned at 3:00 pm.