

Labor-Management Council

Meeting Agenda

December 11, 2017, 1:30pm-2:30pm

Barge 410

LMC membership (UFC): Matthew Altman, Gary Bartlett, Janet Finke, Paul James
LMC membership (administration): Charlene Andrews, Katherine Frank, Martha Kurtz, and Kathryn Martell

- Approval of agenda

- Summary of accomplishments last meeting (11/28/17)
 - Senior Lecturer merit applications will be every spring, during annual review period for NTT faculty; can apply spring of fifth year; merit raise becomes effective summer quarter (CBA 16.6)
 - Still trying to figure out how to notify Senior Lecturers of eligibility
 - Deans will be reminded of Just Cause guidelines
 - Note added in appropriate letters about possible discipline and timeline?
 - Phased retirement application is being created for later review by LMC
 - When file can be locked/unlocked in Faculty180 (CBA 22.6.2); Faculty Evaluation and Workload Planning Review Committee (formerly “Faculty180 taskforce”) will address this; in the meantime, defer to Chair prior to Dean-level review

“In Fall Quarter 2017, a committee composed of three (3) faculty members chosen by UFC and three (3) members chosen by CWU will meet to review the policies, practices and software used by the departments, colleges and University to manage the workload planning, tenure, promotion and Post-TR processes. The committee will present recommended improvements to policies, practices, and/or technology to the UFC and CWU by the end of Spring Quarter 2018” (CBA 22.6.10).

- Separate chair merit from the PTR merit process?
 - **List pros/cons of potential change**
 - Proposal from the administration?
 - Visit ADCO meeting for feedback, plus request comments from chairs by email

- Interdisciplinary program directors
 - Faculty Senate Academic Affairs Committee should define what a program director does
 - Workgroup has submitted a report, getting feedback
 - **With workgroup(s) and Academic Affairs Committee dealing with this, should LMC address this (apart from standardizing workload)?**
 - List of faculty directors and charters

- Standardizing service workload
 - **Identify common service obligations to standardize**
 - **Review joint admin/UFC document from 2013 (handout)**
 - Get information about current service workload allocations

- Military leave
 - Get relevant policy to compare to CBA

- Compensating overload with Faculty Development Funds

- How often to meet? Anne Smethurst will set up future meeting dates/times

- Adjournment