

Labor-Management Council

Meeting Agenda
June 6, 2018, 3-4pm
Barge 304

LMC membership (UFC): Matthew Altman, Gary Bartlett, Janet Finke, Paul James
LMC membership (administration): Charlene Andrews, Katherine Frank, Martha Kurtz, Kathryn Martell

- Approval of agenda
- Summary of accomplishments last meeting (4/18/18)
 - Finalized class meeting policy.
 - Discussed graduate students as instructors of record. Will maintain status quo.
- Report from Joint Evaluation Taskforce (JET)
 - “In Fall Quarter 2017, a committee composed of three (3) faculty members chosen by UFC and three (3) members chosen by CWU will meet to review the policies, practices and software used by the departments, colleges and University to manage the workload planning, tenure, promotion and Post-TR processes. The committee will present recommended improvements to policies, practices, and/or technology to the UFC and CWU by the end of Spring Quarter 2018” (CBA 22.6.10)
 - UFC representatives: Cynthia Coe (Philosophy & Religious Studies), Audrey Huerta (Geology), Terry Wilson (Marketing/Management)
 - Administration representatives: Charlene Andrews (Faculty Relations Coordinator), Mike Harrod (COTS Associate Dean), Jeff Stinson (CB Associate Dean)
- Interdisciplinary programs and directors (Kurtz)
- Planning for Compression Taskforce (wlu allocation)
 - “For the academic year 2019-20, the University will fund a \$1 million pool (including salary and benefits) that will be allocated to tenured and tenure-track faculty to address compression and equity issues. Procedures for allocation of funds will be agreed upon by a joint task force composed of three (3) members chosen by UFC and three (3) members chosen by the Provost. Recommendations from the taskforce will be submitted to UFC and CWU for joint approval. The joint taskforce will be provided with the 2018 CUPA data release to consider in evaluating compression/equity issues and recommended adjustments. The taskforce will meet during the 2018-19 academic year and compression/equity adjustments will take effect in 2019-2020” (CBA 16.8).
- Next meeting: Fall 2018 (not yet scheduled)
- Adjournment

Future topics:

- Administrators teaching classes
- Standardize service workload