

United Faculty of Central Executive Board meeting minutes

March 16, 2018

L&L 206, 2:00 pm-3:00 pm

Present: Matt Altman (taking minutes), Janet Finke, Paul James, Ruthi Erdman, Amy Hoover, Dan Lipori, Sathy Rajendran.

Absent: Gary Bartlett, James Avey, Audrey Huerta.

- Meeting called to order at 2:00 pm.
- Agenda approved with no changes.
- Minutes approved for February 9, 2018.

Report: President (Altman)

Update on grievances

- Advancing a Level I grievance on behalf of a NTT faculty member is accused of violating the conflict of interest policy.

Conflict of Interest and Nepotism policies

- UFC has convinced Gaudino to stop soliciting faculty input on his proposed Conflict of Interest and Nepotism policies. Changes to these policies, which are in the CBA, must be bargained. Gaudino will retract the call for input and will send an email to the campus community informing everyone of this.
- Altman will explain this to ADCO.

Labor Management Council

- LMC has almost finished designing a policy for justifying cases where there is a discrepancy between credit hours and workload units. The goal is to allow for innovative pedagogy (e.g., service-learning) while disallowing faculty to get credit for time they are simply not teaching (e.g., giving students “study time”).

Current UFC membership: 199

Lunches with new faculty: Some are not interested, and we’re running out of people.

- E-Board suggests we open it up to faculty who are up for review next year, especially people who will go up for tenure; and relatively new NTT faculty.

E-Board suggests that UFC explains the union’s perspective on tenure and promotion in presentations to faculty, college by college.

E-Board suggests a meeting (with pizza) for NTT faculty, to explain CBA protections most relevant to them.

E-Board suggests that the date to review PDPs be moved back at least one week to allow for winter SEOs.

Old business

E-Board discusses and finalizes a list of potential UFC Liaisons. UFC officers will invite these people to serve.

Next meeting we should decide on a date for the spring UFC barbecue.

- A Doodle poll will be sent to plan the spring E-Board meeting.
- Meeting adjourned at 3:00 pm.