

**United Faculty of Central
Executive Board meeting minutes**
November 19, 2021, 3pm
Virtual meeting on Zoom

Present: Clay Arango, Gary Bartlett (President & chair), Kevin Feeney, Sarah Feeney (Comms. Officer), Liz Fountain, Kara Gabriel (Vice Pres.), Dan Lipori, Nancy Graber Pigeon (Finan. Officer), Sathy Rajendran, Karen Roemer, Terry Wilson

Absent: Chong Eun Ahn, James Avey, Ruthi Erdman, Rodrigo Rentería-Valencia, Lauren Wittek

Meeting called to order: 3.03pm

Membership report. Current membership is 198. Bartlett will send each E-Board member a list of faculty in their departments which shows who is, and is not, a member. He encouraged Board members to see if there are any non-members who might be persuaded to join.

Financial report. Pigeon presented the 2020-21 financial report, and also UFC's current bank balance. Revenues in 2020-21 exceeded expenditures by almost \$5,000. The current balance is considerably down from the financial year end, but only because we have paid the 2021 summer salaries but have not started receiving dues income for this year. UFC is financially sound.

Proposed expenditures:

- \$500 donation to APOYO: approved
- \$1,000 sponsorship of SOURCE Faculty Mentor of the Year Award: approved
 - There was discussion of how the money should be delivered to the awardee: as a check, or in development funds? There is concern that development funds would come too close to the end of the year, and thus would go unused; and also that in some colleges (at least CB), there may be a cap on development fund pools. The awardee should at least be given a choice of how to receive the award money.

Updates on issues from previous meeting

- Bartlett reported that the grievance over provision of reappointment and tenure criteria to new TT hires was formally denied, but the University is nevertheless revising the letters to include links to the required criteria. UFC is pleased with this outcome.
- Chairs, acting chairs, and merit: Bartlett reported that at LMC, there was agreement that faculty member B's term as acting chair should not count towards the regular chair term of faculty member A. However, it was more contentious whether B's time as acting chair should count towards chair merit for B themselves. It was pointed out (in LMC) that if B

has competition from faculty member C in the election, B would be running for (say) a 3-year term while C would be running for a 4-year term.

- The general consensus of the E-Board was that CWU must be prepared to reward faculty who are willing to serve as acting chair, by allowing that service to count for chair merit. If this means that two chair candidates may sometimes be running for different term lengths, so be it.
- A question was also raised about how chair merit applies to co-chairs. Bartlett said he would look into this.

Health and safety for Winter 2022: Bartlett reported that discussion has begun of an MOU covering health and safety issues for Winter. Since there appear to have been no serious problems this quarter, it is expected that the new MOU will be similar to the old one.

- Sarah Feeney noted that there remain problems in Michaelson Hall with Paramedicine students refusing to mask. Bartlett asked her to keep him apprised of this issue.

Meeting adjourned: 3.48pm.