

UFC All-Members Meeting

Monday
May 2, 2022
4.00pm
Grupe Hall
(and on Zoom)



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- 1. UFC officer transitions**
- 2. UFC officer elections**
- 3. UFC Emergency Assistance Fund**
- 4. Bargaining update (Matt Altman)**
- 5. Open question period**

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1. UFC officer transitions

Officers serve 2-year terms. The current term runs from June 1, 2021 to May 31, 2023.

- Current officers: **Gary Bartlett** (President), **Kara Gabriel** (Vice President), **Sarah Feeney** (Communications Officer)

1. The elected Financial Officer, Nancy Graber Pigeon, stepped down last quarter for personal reasons. So **we need a new Financial Officer** to complete her term.
2. Gary Bartlett will go on sabbatical next year. Per the UFC Constitution, "In the event of vacancy in the office of President, the Vice President shall become President for the balance of the term." **Kara Gabriel will become President** on June 1, 2022. So **we need a new Vice President** to complete the current term.



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2. UFC officer elections

Per the UFC Constitution: "Nominations of officers shall be closed at a Spring Quarter meeting following notice to all members and an open period for nominations. The election shall be held not less than fifteen (15) nor more than thirty (30) days after nominations have been closed."

We do already have one candidate for each of the two positions we need to fill! Do we have any more...?



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THIS IS THE LAST CALL FOR NOMINATIONS!



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2. UFC officer elections

We are fortunate to already have one candidate for the position of Vice President, and one for the position of Financial Officer!



Lauren Wittek (Library Services) is running for Financial Officer.

Clay Arango (Biological Sciences) is running for Vice President.



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2. UFC officer elections

UFC Elections: **May 23-27**

Vote in-person, or via email!
(Emailed votes are not confidential)

- Outgoing President Bartlett will serve as election coordinator
- The ballot box will be available in the SURC throughout the week (precise times TBA)
- Or request an email ballot from:
unitedfacultycwu2020@gmail.com
(Address is used only for elections)



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3. Emergency Assistance Fund

The UFC Emergency Assistance Fund is recognized by both the State of Washington and the IRS as a **501c3 tax-exempt public charity organization**.

AND... you can now set up through direct donations from your paycheck, via the **Washington State Combined Fund Drive!**

IT'S EASY! Just go to give.wa.gov, search for "UFC Emergency Assistance Fund", and follow the directions!



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4. Bargaining update

UFC Bargaining team

- Matt Altman (Phil. & Rel. Studs., CAH) – Bargaining Team Chair
- Amy Claridge (Child Development & Family Science, CEPS)
- Nancy Graber Pigeon (Management, CB)
- Dominic Klyve (Math, COTS)
- Dan Lipori (Music, CAH)
- Gary McNeil (WEA) – Chief Negotiator



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4. Bargaining update

- 1. WA state supplemental budget**
3.25% general wage increase for state-employed faculty – must be negotiated
 - 66% covered by state appropriations;
34% covered by CWU
- 2. Faculty ethics bill**
Allows universities to write their own policies to exempt faculty from some state ethics statutes



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4. Bargaining update

Fall 2022-Spring 2023: Negotiate the CBA

- Current contract expires August 31, 2023
- Will develop bargaining priorities (method TBD) in Fall 2022



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4. Bargaining update

Email Matt Altman with questions
(philosopher.altman@gmail.com)



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5. Open question period



What's on
your mind?