

UFC Spring Meeting

Wednesday
May 10, 2023
12:00 pm
Zoom





- 1. UFC Update (Kara Gabriel)**
- 2. UFC Officer Elections (Kara Gabriel)**
- 3. Bargaining Update (Matt Altman)**
- 4. Open Question Period**

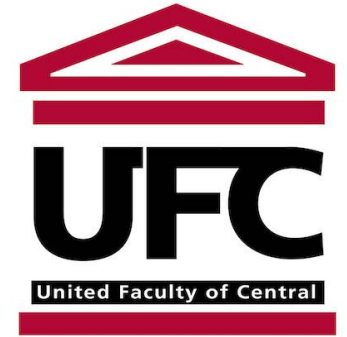


UFC Update: Focus on State Issues



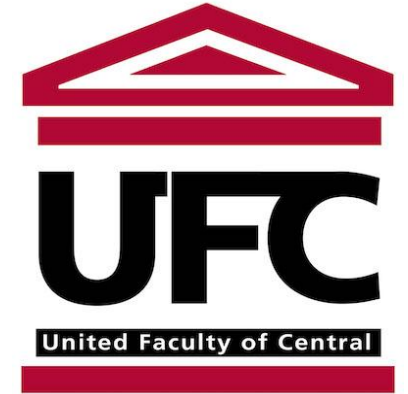
- **Fund split update!** When the legislature appropriates funds for raises to higher education, it uses a “fund split” with state appropriations providing a portion of the funds and the rest coming from legislatively authorized tuition increases.
- Your UFC dues have supported efforts to raise the percentage of funds from state appropriations.
- The new fund split for CWU for 2023-2027 **will increase the percentage coming from the legislature from 66% to 70%** with 30% from approved tuition raises.

UFC Update: Setting a Starting Point



- The Governor of Washington bargains directly with a coalition of unions that represent state employees (e.g., WFSE – Washington Federation of State Employees).
- The legislature appropriates funds to cover those agreements as well as funds toward raises for unionized workers who do not directly bargain with the governor (such as CWU faculty who bargain with our Board of Trustees).
- The 4% and 3% increases for July 1, 2023 and 2024, respectively, negotiated between the governor and the coalition of state employee unions provide a solid starting point for UFC and CWU's current negotiations.

UFC Update: Celebrate Us!!



- The Promotion and Tenure Celebration Event will be back in Fall 2023!
- Gallery One on Thursday, October 12, 2023, at 6pm. Save the Date!

UFC Officer Elections

- Current officers: **Kara Gabriel** (President), **Clay Arango** (Vice President), **Sarah Feeney** (Comm. Officer), and **Lauren Wittek** (Financial Officer).
- It may feel like elections just happened because, in 2022, Gary Bartlett and Nancy Graber Pigeon both stepped down in the middle of their terms.
- The current Financial Officer, Lauren Wittek, is now leaving CWU.



UFC Officer Elections for 2023-2025



The following candidates are running together as a slate.



President

Kara Gabriel
Psychology



Vice President

Clay Arango
Biological Sciences;
Environmental Studies



Communications Officer

Sarah Feeney
Family & Consumer
Sciences



Financial Officer

Josh Welsh
English

UFC Officer Elections



Per the UFC Constitution: “Nominations of officers shall be closed at a Spring Quarter meeting following notice to all members and an open period for nominations. The election shall be held not less than fifteen (15) nor more than thirty (30) days after nominations have been closed.”

We do already have one candidate for each of the positions.

Do we have any more...?

**THIS IS THE LAST CALL
FOR NOMINATIONS!**





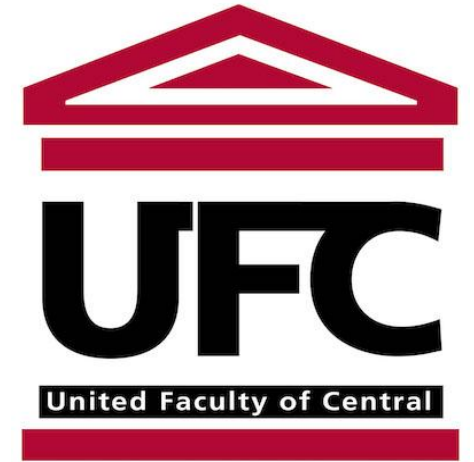
UFC Officer Elections

- UFC Elections: **May 25-31**
- Vote via email!
- Emailed votes are not confidential; you may request a paper ballot at the email below.
- Past President Gary Bartlett will serve as election coordinator at ufcentral.elections@gmail.com
(Address is used only for elections)



Bargaining update

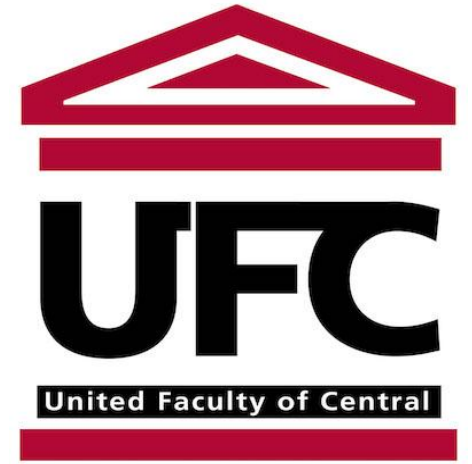
UFC Bargaining team



- **Matt Altman** (Phil. & Rel. Studs., CAH) – Bargaining Team Chair
- Amy Claridge (Child Development & Family Science, CEPS)
- Nancy Graber Pigeon (Management, CB)
- Dominic Klyve (Math, COTS)
- Dan Lipori (Music, CAH)
- Gary McNeil (WEA) – Chief Negotiator



Bargaining update

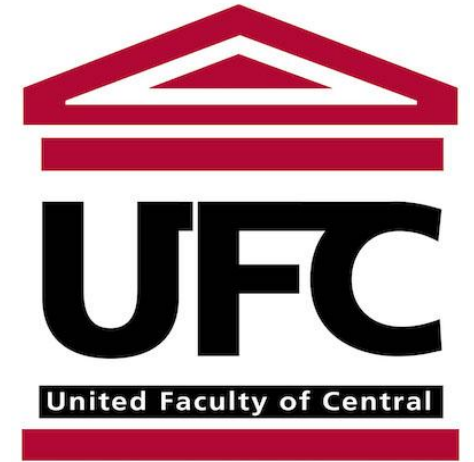


Bargaining update

Email Matt Altman with questions
(philosopher.altman@gmail.com)



Open question period



What's on
your
mind?