

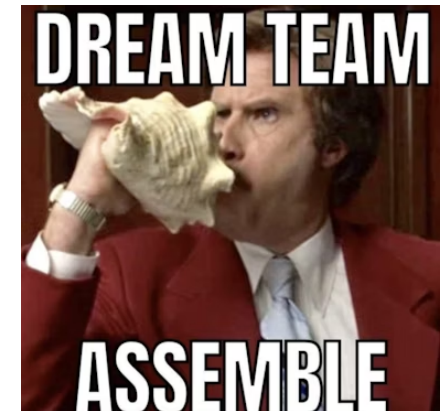
UFC Contract Ratification Meeting



June 6, 2023

UFC Bargaining team

- Matt Altman (Philosophy, CAH) – Bargaining Team Chair
- Amy Claridge (Child Development & Family Science, CEPS)
- Nancy Graber Pigeon (Management, CB)
- Dominic Klyve (Math, COTS)
- Dan Lipori (Music, CAH)
- Gary McNeil (WEA) – Chief Negotiator



Timeline

- June 2022: First UFC team meeting
- Fall 2022: Faculty survey
- April 26, 2023: First joint UFC-CWU meeting
- May 23, 2023: Tentative agreement
- May 30, 2023: E-Board recommends YES vote
- June 6, 2023: All-member ratification meeting
 - Note: Only two options – YES or NO
- June 9, 2023: Voting ends



Bargaining priorities

- Compensation
- NTT job security
- Parental leave
- Chair power and merit
- Review process
- Protect what works



Changes to CBA

- Compensation (Article 18)
- Non-tenure track faculty (Article 10)
- Parental leave (Article 20)
- Department chairs (Article 12)
- Review process (Article 24)
- Summer session (Appendix C)
- DEI provisions (Articles 17 and 24)
- Professional responsibilities (Article 15)
- Instructional and service workload (Appendix A)

1. Vote in-person right now
2. Vote by email (ufcentral.elections@gmail.com)
 - Deadline: June 9 at 5 p.m.



Gary Bartlett,
UFC Elections Coordinator

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A meme featuring Dwight Schrute from the TV show 'The Office'. He is shown from the chest up, wearing his signature glasses and a light-colored shirt. He has a serious, questioning expression on his face. The background is a blurred office setting.

QUESTION

**DOES ANYONE HAVE
QUESTIONS?**