

Memorandum of Understanding

The purpose of this Memorandum of Understanding between the United Faculty of Central (the "Union"), and Central Washington University (the "University") is to memorialize an agreement to revise the compensation provisions of their collective bargaining agreement covering the period from September 1, 2021, through August 31, 2023 (the "Agreement").

Recitals

The compensation provisions of the Agreement call for most faculty to receive a one percent (1%) salary increase effective September 1, 2022. After the Agreement was ratified by the parties, the State Legislature provided additional funding to the University for salary increases for faculty and other University staff. The parties have now bargained over the disposition of these funds and have prepared this Memorandum of Understanding to record their agreement and modify the compensation provisions of the Agreement.

Agreement

Now, therefore, the parties agree as follows:

1. In addition to the compensation increases described for the 2022-2023 academic year in Section 18.3 of the Agreement, effective January 1, 2023, all tenured faculty, tenure-track faculty, non-tenure-track faculty with annual or multi-annual contracts, quarterly senior lecturers and lecturers (who are rehired), and all coaches will receive a three percent (3.0%) increase in their base salary.

2. Except as described in this Memorandum, the terms and conditions of the Agreement will remain in effect during the remaining term of the Agreement unless modified by written agreement of the parties.

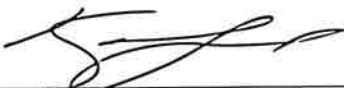
3. This Memorandum will expire on the effective date of a successor to the Agreement.

Signed and Dated this 15th day of September, 2022.

Central Washington University

By 
Title: Provost, CWU

United Faculty of Central

By 
Title: President, UFC

By 
Title: Bargaining Chair, UFC